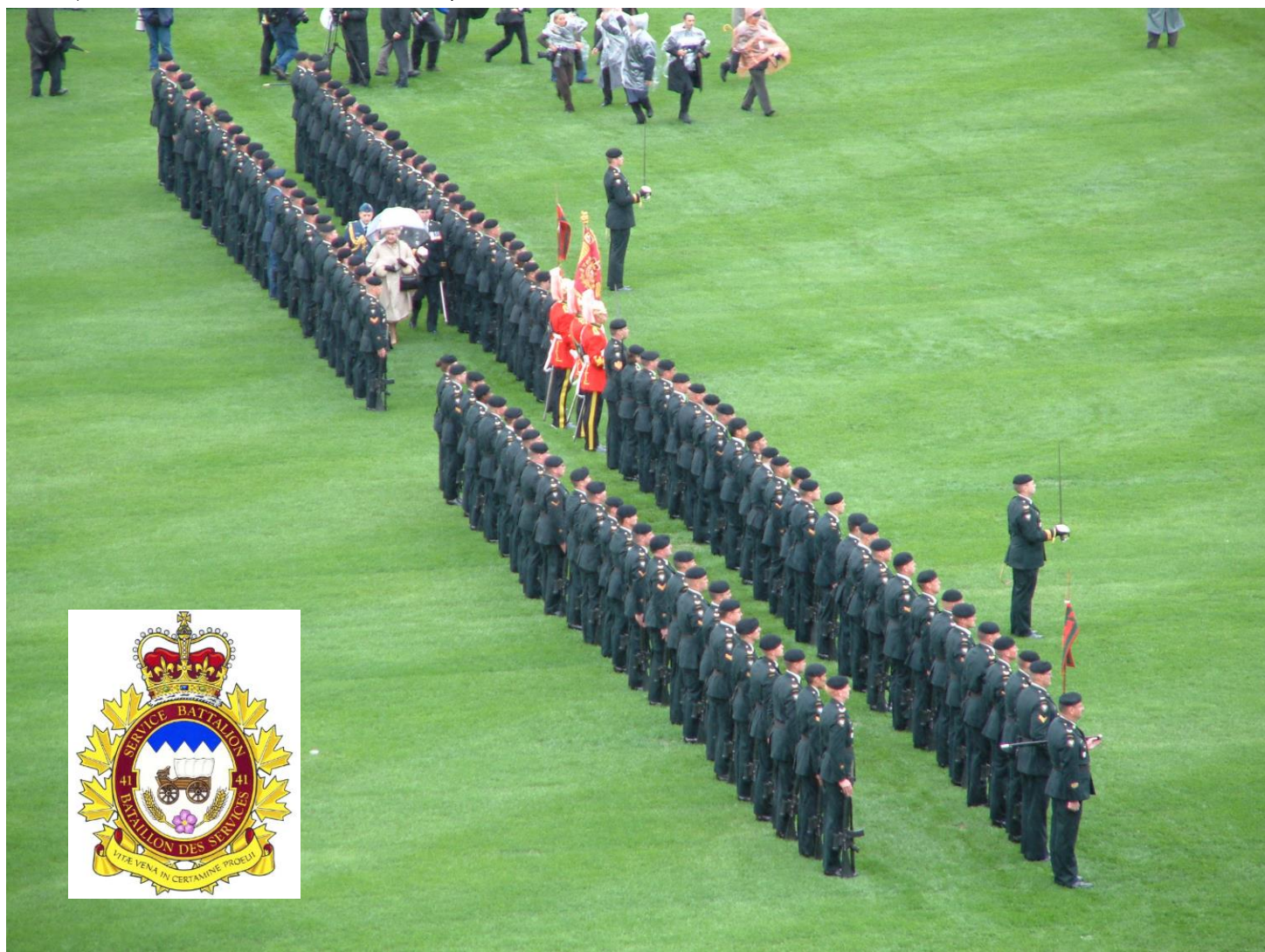


Her Majesty, Queen Elizabeth II inspects Lord Strathcona's Horse (Royal Canadian), Commonwealth Stadium, Edmonton, AB 23 May 05



THE 41 SERVICE BATTALION NEWSLETTER 2021 Q2

41 Service Battalion publishes a quarterly newsletter to keep the Battalion Family informed of what is happening with the Battalion. This edition covers the 2nd Quarter of 2021. We welcome contributions from serving members, Cadets, the Senate, retired members, and others who make up our Battalion Family. To ensure that you are receiving these newsletters, please sign-up at this [link](#).

A message from Commanding Officer, LCol Graham Longhurst, CD

41 Svc Bn Team of Teams:

As we approach the middle of the summer training period... I want to send a shout out to the Ops and Trg Team for doing an outstanding job of tracking and getting people on course. The Admin Team also must go crazy doing the supporting paperwork to get you there smoothly and back home. Thank-you to those doing a significant amount of work behind the scenes to make the summer training period a success.

The summer training period is where you gain valuable experience which will help you throughout your career. The training at the unit, during the rest of the year, enhances and augments what you have learned. One of the most valuable skills you learn during the summer training period is teamwork. You will build strong relationships with your fireteam partners which will last you your entire career in the military. I hope the tasks put before you are challenging and, in some cases, cause you to fail... that is where the best lessons are learned and if you and your team can overcome, adapt and in the end, succeed; you will have learned some of the most valuable lessons we teach in the military. These things build confidence, discipline, and tenacity... all of which civilian employers find incredibly valuable and why they often go out of their way to hire Reserve members.

Please also take advantage of the opportunity to participate in Exercise WESTERN SABRE (Aug 21 - 29) as it is a coming together of the three Western Reserve Brigades of which we have not seen in quite some time. The CAF has been taking the most conservative approach, of all organizations, to ensure your safety as we are hopefully transitioning to a much-reduced COVID threat.

The COVID environment has been an additional challenge overlaying a growing era of social awareness. Important topics surrounding the 'Me Too' movement, the incredible surge and recognition of 'Black Lives Matter' and our recent recognition of the horrific treatment of our indigenous people, in particular surrounding residential schools here in Canada. All of this highlights that we need to do better - we must do better than we have in the past. I challenge all our new and young soldiers to ensure this social awareness becomes the new norm and challenge the leadership who may have grown up in an

environment that ignorantly perpetuates unacceptable social norms. Always be respectful and I encourage our leadership to accept that some of the ways we have done things in the past may need to change.

Finally, we have seen the headlines of inappropriate behaviour by very senior members of the CAF. This is a recognition that we need to treat women and minorities within the CAF in a fair and respectful manner. Absolutely no one should feel like they are unsafe and must alter normal routines by having to bar doors to protect themselves from unwanted attention or afraid to walk down any hallway in DND establishments concerned they might get accosted. This must not to be accepted as normalized behaviour and everyone needs to do their part in becoming more educated, using appropriate terminology, and recognizing that some actions which may have been normalized at some point, are no longer acceptable. These types of actions are occurring at all levels. We currently have a number of investigations ongoing within our unit related to unacceptable behaviour. We take all allegations seriously and will determine the best outcomes for all parties involved.

With those big topics out of the way... I would like to encourage you to spend time with family (if possible) and schedule in some down time to recharge your batteries. In fact, this should be something that you do normally... prioritize family, downtime to recharge and then look at when you fill in CAF work, extra responsibilities and other goals you wish to achieve.

Wishing you the best summer ever!

CO
41 Service Battalion

A message from Regimental Sergeant Major, MWO Ted Coderre, CD

At the midpoint of the summer training period, I am very mindful of the enormous contributions that Battalion members have made to ensure our soldiers are trained. Many personnel at every level made huge contributions in mounting and executing the courses our soldiers need and which are critical for our individual and collective success, from BMQ, Trades Training up to PLQ. Your numbers are too

great to name you individually but know that the CO and I appreciate and applaud your contribution.

For those of you taking courses this summer, I encourage you to make the most of your training time – try your best, remain focused, get to know your peers, and establish connections. No doubt, you will be stressed and tested. Remember to conduct yourself with respect and dignity and project these values in all your endeavors.

Over the last several months as I began my term as RSM in earnest, I have been exposed to the many great forces of change which are upon us. I have the benefit of reading the CO's remarks and I will take this opportunity to reinforce that fundamental and unprecedented effort is underway to shift our CAF culture (for more specific detail see [this update](#) from the Acting Chief of the Defence Staff). As part of that process, the Acting CDS and CAF CWO issued guidance to all CAF leaders. These CAF Leader Tenets for Moving Forward should have made it to every member of the Bn by now (if you have not seen these, ask your chain of command). Take the time to read and understand how your actions should be guided in the coming months and years, and, importantly, embrace "Listen, Learn, Act" as a personal model to enable change.

We are also seeing major change in terms of restructuring the Canadian Army going forward. This initiative is known as Force 2025 and it contemplates significant change to virtually all CA organisations, training and operations so we are positioned to meet current and projected institutional and Force Employment demands in a pan-domain fight. There is much to be done before we know how we will adapt and change but a few areas are sure to be impacted: 1) reallocating Combat Service Support (CSS) pers within the CA and within units to rebalance the field force and institutional support; 2) adjusting the full-time/part-time ratios within CSS organisations; 3) strengthening the staff situation in the schools; and 4) redefining operational and mission tasks. All of these have the potential for significant change at the Bn level in the years ahead.

With great change comes the possibility for discomfort but also great opportunity. Each one of

you has an important role to play and can influence our direction in the way ahead. I encourage you to embrace change with determination.

I look forward to seeing you on Ex Western Sabre. At last look everything seems to be coming together and it will be a great opportunity to meet and work with your colleagues from across 3 Div. If I do not see you there, I look forward to finally be able to visit unit lines in the fall in person. Until then, enjoy the balance of your summer.

CWO Ted A. Coderre
RSM, 41 Service Battalion
Vitae Vena in Certamine Proelii
"The Life Blood in Battle"



Cpl Cheyne Leger, CD (retired) – Completed by Danny Gordey at Ink Machine Custom Tattoo 2021 (www.inkmachinetattoo.com)

2021 Q2 in Review

April 2021 had a great start which was quickly dissolved as EX COMBINED GRIZZLY (CG) (South) and EX CG (North) were cancelled as originally planned. The Battalion conducted training and Domestic Operations planning training for all personnel which helped senior members practice their skills and for junior members to be involved with the planning process. On the 14th of April, CWO John MacCormack completed his tenure as the RSM and a virtual handover with MWO Ted Coderre took place.

EX ERUDITE GRIZZLY was a great Senior NCM Professional Development opportunity. There was a lot of review about Canada's involvement in the International Security Assistance Force (ISAF) in Afghanistan, specifically the effects of Reserve Soldiers, and how the Primary Reserve in the Canadian Armed Forces is changing. This was followed by discussions about Combat Service Support Trades and Trades Training. 15 Service Company successfully managed a BMQ Course out of the Debney Armoury staffed by leadership from 41 Service Battalion, and 20th Field Artillery Regiment. Class B soldiers and RSS Staff continued with an MSE Op QL5A Course while other staff were planning additional PLQ and MSE Op QL6A Courses.

As the end of the Training Year ended with COVID Restrictions being relaxed in Alberta, the Battalion was able to focus on Reserve Summer Training Courses and to prepare for the next Training Year.

Cries of the Wounded 22 Sep 1914

The thunder of the 75's almost splits our ears. Occasionally a German shell flies past us with a shrill whistle and peppers the trees with a volley of shrapnel. Into the midst of this tumult we march and take up position. My section occupies about fifty yards of a trench already full of corpses.

"Out with your tools," I say to my men, "and dig for all you are worth."

Night falls. The cold increases, It is that hour when, the battle ended, the wounded who have not yet been brought in, cry aloud in their suffering and distress, And those calls, those appealing, those moanings, awaken anguish in all those compelled to listen to them; an anguish the crueller for the fighters who are chained to their posts by stern duty yet who long to rush out to their gasping comrades, to dress their wounds, to speak words of comfort to them, and to carry them to safety where fires burn brightly and warm. Yet we must not do so; we are chained to the spot, our hearts wrung, our nerves quivering, shivering at the sound of soul-stricken cries brought to us unceasingly by the night.

"A drink! ..."

"Are you going to leave me to die here? ..."

"Stretcher-bearers! ..."

"Drink! ..."

"Ah! ..."

And before us the whole plain wrapped in darkness seems to shiver from the agony of those undressed wounds. Voices soft, weary from having cried so long:

"Mother, oh, mother!"

'Jeanne, little Jeanne. ... Oh! say that you hear me, my Jeanne!"

"I am thirsty. ... I am thirsty....I am thirsty... am thirsty...."

Voices in anguish, panting and gasping:

"I won't die here like a rat!"

"You fellows, finish me off, for God's sake! Ah! .."

A German, not more than twenty yards away, cries out incessantly: "Kamerad! Franzose! Kamerad! Kamerad! Franzose"

And in a lower voice:

“Hilfe! Hilfe?” His voice wavers and breaks into a wailing as of a crying child: then his teeth snap fiercely; then he shatters the night stillness with a beasts cry, like the howling of a dog baying at the moon. Terrible beyond the power of words, that night. The whole time we were under fire and the cold was truly cursed.’

appointment of the most senior non-commissioned member of 41 Service Battalion.

“[Sergeant Majors] are the vanguard of the institution.” said Chief Warrant Officer Coderre. He continued by stating the importance of the one team. He placed an emphasis on the responsibility each member of 41 Service Battalion to accomplish the common goals to be an effective CSS unit.



Crse WO, MWO Dan Hrycyk on BMQ 0952 Final Ex Jun 2021 (MWO Andrew Gordey)

Change of Appointment 14 Apr 2021

Chief Warrant Officer Ted A. Coderre was appointed as the Regimental Sergeant Major of 41 Service Battalion 14 April 2021 during a ceremony held at the Sir General Arthur Currie Building in Calgary. Chief Warrant Officer Coderre succeeded Chief Warrant Officer John R. MacCormack, who served in the role from 2019 to 2021. The Change of Appointment ceremony was presided over by the Deputy Commanding Officer of 41 Service Battalion, Major Steven E. Ball. The ceremony highlighted the

Due to restrictions related to COVID-19, the ceremony was conducted virtually. However, over 120 past and current members of 41 Service Battalion from both Edmonton and Calgary attended the Change of Appointment ceremony remotely.

2Lt Cyriac Jinson
41 Svc Bn UPAR

Royal Canadian Logistics Service Fund

For all Reserve members who are interested in joining the RCLS fund we have a new method of payment available to you for your convenience.

The options for method of payment are as follows:

Option 1 - Monthly payment with Non-Public Property (NPP) Payment Deduction Authorization (PDA) via Canadian Forces Personnel Support Agency (CFPSA) by Credit Card; or

Option 2 - Onetime payment – *More than one year can be paid:*

- a. Send a cheque to the RCLS secretariat; or
- b. Direct Fund Transfer (DFT) to allow NPF section to withdraw the amount in a bank account.

To achieve the Fund's goals the Royal Canadian Logistics Service Members are encouraged to contribute as follows:

General/Flag Officers, Capt(N)/Cols: \$6.00/month (\$4/month to RCLS Fund, \$2/month to Farewell Dinner Trust Account)

Cdr/LCols, CPO1/CWOs: \$3.00/month

All other ranks: \$2.05/month

What does the RCLS Fund Provide?

Funded through Membership dues and CANEX revenues, the RCLS fund provides the means to:

- Provide each new member with a Challenge Coin in accordance with their trade;
- Recognize deserving members through RCLS and Occupation Coins, RCLS Medallions, and RCLS Commendations;
- Recognize achievements of dependents of serving Regular and Reserve Force Members through education bursaries;

- Encourage professional development and innovative thought through essay competitions open to all ranks, Reg and Res;

- Promote esprit de corps, identity, camaraderie, and professional development by supporting functions and sporting events across Canada and abroad by allocating funds.

See the attached registration and monthly payment forms to join today. Visit the [RCLS website](#) to find out more information.

Ex COMBINED GRIZZLY

Despite the ongoing situation regarding COVID-19 Canadian Army Primary Reserve units continue to adapt, improvise, and overcome challenges to continue training. Exercise COMBINED GRIZZLY (North and South) were combined weekend virtual training exercises conducted separately by Task Force-South (TF-S) and Task Force-North (TF-N) of 41 CBG during 10-11 Apr 21, and 24-25 Apr 21. Although initially planned as an in-person exercise, the ever-evolving situation resulted in both exercises being conducted virtually. The primary focus of Exercise COMBINED GRIZZLY (North and South) was on showcasing the capabilities of various 41 CBG units and promote interoperability between units.

During the weekend of 10-11 Apr 21, TF-S units conducted various briefs in their respective areas of expertise as part of Ex COMBINED GRIZZLY (S). The various briefs included infantry fighting patrols, delivery points & recoveries, roles and responsibilities of combat engineers, and all arms call for fire & fire support coordination, led by the Calgary Highlanders, 41 Service Battalion (14 Coy), 41 Combat Engineer Regiment, and the 20th Independent Field Battery respectively.

Due to the constraints of the pandemic, Ex COMBINED GRIZZLY (N) which took place on the weekend of 24-25 Apr 21 was downgraded to a company level exercise conducted within 15 Company, 41 Service Battalion. 15 Coy conducted various training ranging from planning the upcoming

training year, preparing for domestic operations, and developing a RCEME DP 1.1/1.2 course plan.

Overall, the weekends were well-received and engaging. 41 CBG TF-S units had the opportunity to work with each other and gain further appreciation of the roles of their flanking units. In addition, this increased cohesion amongst various units will lead to the force generation of an effective battle group for domestic operations as well as augmenting the regular force for international operations.

2Lt Cyriac Jinson
41 Svc Bn UPAR

So, you have been T/Asked to Write an Article

Creating an article is a great development tool. This grow, learn and lead opportunity is demonstrated through an article. The professional benefits of placing one's thought down is an influence activity either motivational, promoting, showcasing or educating others. Although for some articles this may be as simple as recording the recent history of an Exercise. This later type of article is generally written in a chronological manner. Hopefully leadership will provide a heads up to those earmarked to write an Exercise article, as this advance warning will allow for greater observation during the event.

Just recently, a number of 15 Coy Leadership took part as staff in building aspiring CAF members on a Basic Military Qualification (BMQ) course. One candidate on the BMQ, a 41 Svc Bn member, performed exceptionally well, Pte Krumpitz. Pte Krumpitz is a civilian licensed chef, represented the Unit well and stood out amongst her peer group. In recognition of Pte Krumpitz Cook trade, I will use the dinner meal as a medium to aid in describing the process of laying out an article.

First, I like to start with dessert – what I am referring too is have an eye-catching title. I want you to see the German chocolate cake and get your mouth watering. As a qualified Master Gunner, whose

studies involved internal / external ballistics I may want to write about 5.56mm round and its ability to incapacitate the enemy. My title for such an article should not be NEWTON'S FIRST LAW OF MOTION referring to how an object in a state of motion tends to remain in a state of motion unless an external force it applied to it. Perhaps I would have a title of TIME TO REPLACE THE STANDARD NATO 5.56mm ROUND, this stirs up a bit of disagreement or debate. The title is the dessert, and everyone enjoys a good dessert. Treat the reader like a hungry child and this will get them engaged.

Appetizers anyone? Calamari or nacho time; time to put some comfort food out for the reader. The longest confirmed sniper shot is held by a Canadian Joint Task Force-2 member of just over 3.5km. The weapon system used on this sniper shot is more technologically complex system especially compared to the general service rifle C7 that fires the 5.56 round. This 5.56 round consists of a two-piece core, lead and steel that enables the round to pierce some armour. In either case, the round must be sufficient to kill the enemy. Since 1906, Lt. General H. Rohne, European Artillery Officer, calculated that 80 Joules of energy are required to take out a soldier in the field. This measurement of energy to incapacitate is generally accepted. This calculation takes the mass of the round and velocity by means of formula Kinetic Energy (KE) is determined. KE is calculated: $[KE = \frac{1}{2} \times \text{mass} \times \text{velocity}(\text{squared})]$. There are other factors beyond kinetic energy such as placement of the round, weight, type and shape of the round etc. But let's not get too technical, our readers aren't all engineers, like a platter of nachos no one measures how many black olives or green onions are evident.

As we work thru the nachos, we now learn that the Small Calibre High Velocity (SCHV) round, 5.56, has become the standard NATO round since the 1980s. Some military assumptions at the time were ranges would not be further than 300m which led to this rounds acceptance. By accepting this lighter round this meant soldiers could carry more rounds and had a greater probability of hitting the target due to less recoil particularly when compared to its predecessor the heavy and larger 7.62mm round. However, it is only these past two decades where the SCHV round was really used operationally. It is

this period that complaints arose to the performance of the round not being effective to engage targets past 400m. But the question really is how this all helps me to write an article or even plan a meal. You must give the reader something to chew on (ponder and think thru).

The main course, is it steak? This portion this should have some sustenance, and appeal for the reader. By this point you may have to provide credentials on why you are a Subject Matter Expert or knowledgeable in this area. Personally, I have been a contributor for several periodicals, eg.



BMQ 0952 41 Svc Bn Run – Credits Fighting 2 Section Comd – MWO Andrew Gordey

Canadian Military Journal (as a Cpl), Canadian Army Journal (as a Sgt), newspapers at various rank levels. Admittedly, I am not an English major and, in the past, I had my spouse review my articles before submitting. Initially, I would recommend having another person read and edit your material. I found writing about leadership interesting. This is something often talked about but not always easy to write about as the spectrum of this subject is exceptionally large from task focused to people focused. Writing about Leadership can be done by anyone who observe / experience the motivation by a leader, boundary spanning leadership or even the importance of leading by example. Leadership articles are actually easier to write, it is how you see and relate to the subject. Moreover, if a reader

disagrees or has a different view point – this reader has to actually submit an article for rebuttal. All this creates discussion, which is a good thing. Speaking of good, steak medium rare with a baked potato is good.

Finally, the arrival of the bill – who is paying? Reality is your article should get people to act. You have, hopefully shaped a narrative that motivates. Article writing is not challenging, readers are quite forgiving. You can even use your article to recognize someone or a section – like I have done. Great job Pte Krumpitz! With any luck you should

have enjoyed the meal, I will pay the bill, if you get tip for the Staff.

MWO (Mr Gnr) Daniel Hrycyk
CSM 15 Svc Coy

Reference:
Biting the Bullet. Drummond, Nicolas and Williams, Anthony G,
Source <http://quarryhs.co.uk/btb.pdf>



MWO Dan Hrycyk presents thank-you gift to outgoing 15 Svc Coy OC Capt Jordan Bannerman Jun 2021 (MWO Andrew Gordey)

Regular Officer Training Plan (ROTP)

The purpose of this article is to shed some light on one of the most valuable military training programs available not well known and sometimes misunderstood by members and the public at large. This program is called Regular Officer Training Plan, which will be referred to throughout this article under the name ROTP. This article will examine in depth the ROTP and its benefits on one hand, the selection process, and the eligibility requirements on the other hand.

Under the ROTP, the Department of National Defense pays for all costs of tuition, uniforms, books, instruments, and other essential fees. Officer cadets and naval cadets are also paid a monthly salary (from which mandatory room, board and mess dues are deducted), undergo military occupation training and, if required, second language training during the summer months. They will also receive full medical and dental care at no cost. Annual vacation with full pay is granted according to CAF regulations¹.

Students are required to maintain satisfactory academic, military, fitness, and linguistic progression throughout the program. Those who do not maintain a suitable level of academic performance may be permitted to repeat one year at their own expense and, if successful, be reinstated to full pay and allowances.

Upon successful completion of the ROTP, officer cadets and naval cadets receive an undergraduate degree in Engineering, Science or Arts and become fit, bilingual officers in the Royal Canadian Navy, Canadian Army or Royal Canadian Air Force. ROTP officer and naval cadets are required to serve a minimum of four to five years (seven for pilots) after graduation. These officers and naval cadets may apply to be released from the CAF prior to the commencement of the second academic year without incurring any obligatory service or financial penalties. ROTP seeking release after the commencement of their second academic year are

World War One

"It wasn't a question of 'if I get killed', it was merely a question of 'when I get killed', because a battalion went over 800 strong, you lost 300 or 400, half the number, perhaps more. Now it wasn't a question of saying, "I am one of the survivors, hurrah, hurrah", because you didn't go home.... Out came another draft of 400 and you went over the top again.

There was an awful feeling of a great black cloud on top of one the whole time, there seemed to be no future. I think one lost one's sensitivity. You lived like a worm and your horizon was very limited to 'shall I get back in time for the parcel to come? Shall I ever get back to eat that cake that I know mother has sent me?'

You certainly lived one day at a time. I didn't dare think of tomorrow, It was general abject misery. I think your imagination became dulled. I think in the end you just became a thing."

Private Arnold Ridley
Somerset Light Infantry

required to reimburse The Crown for all expenses incurred while attending RMC.

The ROTP gives young Canadians an opportunity to obtain both an officer's commission in the Canadian Armed Forces (CAF) and an undergraduate degree. The aim of the ROTP is to develop selected young men and women as officers in the CAF in a variety of career occupations. Successful ROTP candidates enroll in the CAF as Officer or Naval Cadets and attend the Royal Military College of Canada, or [the Royal Military College St-Jean](#).

All students interested in pursuing full-time undergraduate degree programs offered at RMC must start their applications online through the [Canadian Armed Forces' website](#) by selecting '[Apply Now](#).' Applicants are encouraged to start their application in September of their final year of high school. The deadline for applications is January 31st of the year of enrolment. Depending on availability and screening requirements, applications submitted after this date may still be considered.

ROTP is not only available to new members looking to join the CAF. Existing members who would like to enroll into the ROTP must do so by speaking to their CoC who will then connect them with the Base Personal Selection Office (BPSO). The contact for the local BPSO is 780 973 4011 Ext 5819. Email: BPSOCFBASUEdmonton@intern.mil.ca⁴

ROTP Selection Process and Eligibility Requirements

By submitting their application, applicants are applying for full-time employment with the CAF, and attendance at RMC becomes part of their professional development as future officers in the CAF. The goal is to provide exceptional education while developing students to refine their leadership capabilities in a holistic approach to military education.

Since an application to the ROTP is also an application to RMC and RMC Saint-Jean, a candidate must:

- Be a Canadian citizen;
- Be 16 years of age, by the 1st of January of the year of enrolment

(with parental/legal guardian consent);

- Possess the necessary academic prerequisites for admission;

All ROTP candidates are required to complete the following through their local CFRC:

- An aptitude test
- A medical examination
- An interview

Applicants are evaluated on two fundamental criteria:

- *Military Potential.* The Military Potential score is based on the assessment of an applicants' Aptitude Test, Personality Traits, and the choice of the proper occupation.
- *Academic Performance Potential.* This will be assessed by the Admissions Office at RMC. This is an assessment of a candidate's top six most recent marks which adhere to the admission requirements for their academic program of choice.

Should your application be accepted, you may receive an Early Conditional Acceptance. If this is the case, a position will be held for you at one of the military colleges. If you have finished the aptitude test, you may be given a conditional offer of acceptance as early as September 15 for the University program starting in September the following year. The acceptance offer is conditional based on the applicant meeting academic requirements in their final year of high school and successfully completing the rest of the application process².

As an ROTP applicant you may either select which military occupation you prefer and then determine which RMC academic degrees are acceptable for that occupation, or you may choose which program you intend to complete at RMC and then determine which occupations are compatible with that degree. In First Year, you will be enrolled in a generalized program (Bachelor of Arts, Bachelor of Science or

Bachelor of Engineering) and will select your degree specialization upon successful completion of First Year.

For further information contact [Canadian Armed Forces Recruiting](https://www.canada.ca/en/department-national-defence/corporate/policies-standards/defence-administrative-orders-directives/5000-series/5002/5002-9-university-training-plan-for-non-commissioned-members-regular-force.html) or call [1-800-856-8488](tel:1-800-856-8488)

Sources : 1. <https://www.cmrsj-rmcsj.forces.gc.ca/fe-fs/pfor-rotp/pfor-rotp-eng.asp>; 2. <https://forces.ca/en/paid-education/>; 3. <https://www.canada.ca/en/department-national-defence/corporate/policies-standards/defence-administrative-orders-directives/5000-series/5002/5002-9-university-training-plan-for-non-commissioned-members-regular-force.html>; 4. <https://www.canada.ca/en/department-national-defence/services/benefits-military/transition/scan/personnel-selection-office.html>

2Lt Mardoche Kapseu
15 Svc Coy S&T PI

CAF-DND Sexual Misconduct Class Action Settlement

If you experienced sexual harassment, sexual assault or discrimination based on your sex, gender, gender identity or sexual orientation while serving in the Canadian Armed Forces or while employed for the Department of National Defence or for the Staff of the Non-Public Funds, Canadian Forces, you may be eligible for a compensation from this class action settlement.

What is this Class Action About?



MWO Andrew Gordey, CD is Awarded the 41 Brigade Group Command Team Commendation for his work in Recruitment (41 CBG SM Scott Doyle, CD and Col Mike Vernon, CD) Debney Armoury, 5 Jun 21 (Photo by Capt Derrick Forsythe, 41 CBG PAFO)

In 2016 and 2017 seven former members of the Canadian Armed Forces (the “Representative Plaintiffs”) initiated class action lawsuits (“Heyder and Beattie Class Actions”) against the Government of Canada (“Canada”) alleging sexual harassment,

sexual assault or discrimination based on sex, gender, gender identity or sexual orientation.

(“Sexual Misconduct”) in connection with their military service and/or employment with the Department of National Defence (“DND”) and/or Staff of the Non-Public Funds, Canadian Forces (“SNPF”).

On consent of the parties, on **November 25, 2019**, the Federal Court certified the lawsuits as class proceedings and approved a settlement agreement that provides compensation to current and former members the Canadian Armed Forces (“CAF”) and current and former employees of the DND/SNPF who experienced Sexual Misconduct. The settlement is not be construed as an admission of liability on the part of Canada.

Who can receive money under this class action?

You are a Class Member, and are included in the settlement, if you are a current or former CAF member and/or DND/SNPF employee who has experienced Sexual Misconduct.

“CAF

Class Members” have been defined as follows:

*All current or former CAF members who experienced Sexual Misconduct up to and including November 25, 2019, who have **not** opted out of the Heyder or Beattie Class Actions.*

“DND/SNPF Class Members” have been defined as follows:

*All current and former employees of DND and of the Staff of the Non-Public Funds, Canadian Forces, who experienced Sexual Misconduct up to and including November 25, 2019, who have **not** Opted Out of the Heyder or Beattie Class Actions.*

“Sexual Misconduct” means the following, *in Connection with Military Service for the CAF Class and in Connection with Employment for the DND/SNPF Class:*

- i. *Sexual harassment;*
- ii. *Sexual assault; and/or*
- iii. *Discrimination on the grounds of sex, gender, gender identity or sexual orientation.*

“Eligible Class Member” is defined as a Class Member who was alive as of March 15, 2019, and whose application for an Individual Payment is approved in accordance with the provisions of the Final Settlement Agreement.

What does the settlement provide?

The settlement provides:

1. **Financial compensation** (money) for certain Class Members who experienced Sexual Misconduct connected with their military service and/or employment for DND/SNPF.
2. The option to participate in a **restorative engagement program** for survivors to share their experiences of Sexual Misconduct with senior CAF and/or DND representatives;
3. **Changes to CAF policies** and other measures addressing Sexual Misconduct in the CAF; and
4. **Changes to Veteran’s Affairs Canada (VAC) policies** related to eligibility for disability payments and reconsideration of claims by a dedicated unit of employees established to assist with these claims.

Click [here](#) to view the Financial Compensation Grid.

What is Restorative Engagement?

Restorative Engagement provides class members with an opportunity to share their sexual misconduct experiences with a Senior Defence Representative through dialogue facilitated by specially-trained Restorative Practitioners. The purpose of Restorative Engagement is to:

- create a safe space to allow class members’ lived experiences of sexual misconduct to be heard, responded to, and acknowledged by the Department of National Defence (DND)/Canadian Armed Forces (CAF);
- contribute to culture change within the military workplace by increasing awareness and understanding of the experiences of class members and the context within which harm has occurred; and,

- begin the process of restoring the relationship between class members and the CAF and DND.

The work required to design and develop Restorative Engagement is in progress and the program is expected to launch in 2021.

To learn more about Restorative Engagement and how to participate, visit canada.ca/restorative-engagement.

How do I file a claim?

The only way to get money from the settlement is to submit a claim form.

If you experienced sexual misconduct while working in the military workplace and you did not opt out before the **February 24, 2020 Opt Out Deadline**, or are not deemed* to have opted out, you may file a claim for money and/or seek to participate in the restorative engagement program.

In order to submit a claim for money, and/or seek to participate in the restorative engagement program, you must submit an Individual Application/Claim Form together with all supporting documentation to the [Claims Administrator](#) starting on **May 25, 2020** and ending **no later than November 24, 2021**.

You can submit a claim online [here](#). It's fast, easy and secure.

You can alternatively submit a claim by email, fax or mail. Click [here](#) to download the Claim Form.

We recommend you take a few minutes to view the [FAQ section](#) for further details about this class action and the settlement compensation. If you have questions about the settlement, you can contact the administrator, or the lawyers who represent Class Members, [here](#).

* A class member is deemed to have opted out if they did not discontinue a proceeding brought by the member that raises the issues of fact and law covered by these actions.

<https://www.caf-dndsexualmisconductclassaction.ca/>

Cadet Support

41 Svc Bn proudly supports four Royal Canadian Army Cadet Corps in Alberta.

2467 RCACC - Westlock

Formed in 1953, 2467 RCACC was affiliated with the 19th Alberta Dragoons, however following the disbandment of the unit in 1965, it became affiliated with 154 Company, Royal Canadian Army Service Corps (RCASC) which was part of 15 (Edmonton) Svc Bn on 1 February 1967. In 2010, with the formation of 41 Svc Bn, from the amalgamation of 14 (Calgary) and 15 (Edmonton) Svc Bn, the affiliation moved to 41 Svc Bn.

2733 RCACC - Edmonton

Formed in 1963, 2733 RCACC was affiliated with 154 Coy, 7 Column, RCASC prior to being affiliated with 15 (Edmonton) Svc Bn and subsequently 41 Svc Bn in 2010.

3025 RCACC - Didsbury

Formed in 1988, 3025 RCACC was affiliated with 14 (Calgary) Svc Bn and subsequently 41 Svc Bn in 2010.



Cpl Darren Evans, CFB Wainwright (1993/1994 Trg Yr)

1955 RCACC - Calgary

Formed in 1943, through the amalgamation of 134 RCACC (Calgary High Schools – Formed in 1905) and later 2378 RCACC (Calgary Cadet Corps – Formed in 1950). 1955 RCAC was affiliated with 19th Medium Regiment (RCA) and Canadian Provost Corps prior to being affiliated with 14 (Calgary) Svc Bn and subsequently 41 Svc Bn in 2010.

Cadet Corps Updates

Sage Sekulich is a Grade 10 student at R.F. Staples Secondary School in Westlock, AB and an active MWO in the 2467 Westlock Army Cadets. She consistently demonstrates responsibility towards her education, a positive attitude through adversity, and exceptional kindness and support to her peers and other students. Sage's outstanding character was recognized this Spring when she was awarded the Citizenship Award by the Pembina Hills School Division.



RSM Alexa Biro joined the Royal Canadian Army Cadets in 2014 and after seven years of service, she “retires” in Sep 2021. “Cadets gave me the opportunity to step out of my comfort zone enough to meet so many amazing people and to try things that I wouldn’t have had the guts to try. I really enjoyed the expedition aspect of the program because of how well teams work together, and the bond that strengthens after every completed task. One of the greatest feelings was knowing that cadets would look up to me as a role model who has helped shape their experience in the program.



The program has helped me improve my problem-solving skills, which allows me to come up with a quick solution in a critical moment where seconds might count.” CWO Biro will be greatly missed but the Corps is very hopeful she will be able to return in a staff or volunteer position if her school and work schedule allow. It is a very noteworthy achievement to start as a 12yr old cadet and age out as RSM at 19.

Danielle Simmons
2467 Unit Support Committee
Westlock Army Cadets



Battalion History

**Major A. H. Tsang, CD
Commanding Officer
15 (Edmonton) Service Battalion
2004**

Surname: Tsang
First Name: Alexander Hart
Date of Birth: 29 Jul 1947

Alex began his military career in 1965 with the Royal Air Force in the United Kingdom. Following four years of service, Alex emigrated to Canada and in 1980 enrolled in 15 (Edmonton) Service Battalion as a Logistics Officer. He later re-classified to Military Police Officer and served in the roles of Adjutant, Officer Commanding various Companies and Deputy Commanding Officer prior to being appointed Commanding Officer in 2004.

During his service, Alex has served in Germany and deployed to Bosnia-Herzegovina as the G9 (Civilian and Military Cooperation, CIMIC)) of the Multi-National Divisional Headquarters in Banja Luka in 2002 and 2003. He had responsibility overseeing

the rebuilding of many infrastructures in Bosnia that were destroyed during the war. Between 2006 and 2007, Alex completed his last overseas deployment with CAF as the Deputy Formation Commander of Task Force Ops Augural, under command of the African Union for the enforcement of the Peace Accord in Darfur, Sudan. He also had the task of Security Officer for the Canadian embassy in Addis Abba in Ethiopia. Due to a crisis in Lebanon at the time, he was tasked with planning the evacuation of Canadian nationals living in Ethiopia, Sudan, and Chad. Alex was awarded by the African Union and the CAF for his services in Sudan.

Following his retirement in 2007, Alex was employed with the UN War Crimes Tribunal, collecting, collating, interpreting data for the prosecution of high-profile war criminals. Alex is the recipient of the Canadian Forces Decoration, Canada 125 Medal, Bosnia Roto 11 Operational Medal, UN Peace Keepers Medal, Exemplary Law Enforcement Officers Services Medal, Alberta Centennial Medal, African Union Service Medal, UN Service Medal for Humanity, Special Services Medal–Africa Operations (Canada), and the Queens' Diamond Jubilee Medal for Services to Canada.

Alex currently volunteers as the President for the Edmonton United Services Institute.

**If you have any additional information about Maj Tsang or any previous members of 41 Svc Bn or our antecedent units, please contact MWO Andrew Gordey. Please see the Regimental Book on the 41 Service Battalion website for more information.

Promotions & Awards

Congratulations to the following members of the Battalion who received awards and recognition.

Commanding Officer's Commendation

Cpl Eric Orton

Sgt Matthew Webber

MWO Steven Klein

41 CBG Command Team Commendation

MWO Andrew Gordey

Several soldiers have been promoted in 2021. Congratulations to everyone who have taken the next leap in their career.

MCpl Jeffrey Bailey

Sgt Nathan Barrett

WO Luke Jahjefendic

Lt Cyriac Jinson

The Wing Commander Don Freeman Memorial Bursary & The Queen Elizabeth II Golden Jubilee Bursary

The Royal Alberta United Services Institute offers two annual bursaries of \$2,000 each to full time students registered in or attending any recognized post-secondary academic institution. These awards are available to:

- children or grandchildren of RAUSI members;
- members of Reserve Units of the Canadian Armed Forces;
- members of a Cadet Corps;
- members of RAUSI; and
- Canadian residents with a home address located within a 110 km radius of Mewata Armoury.

Requirements:

An applicant will not be considered if they have already been accepted by a Service College, or are in receipt of a Service Scholarship.

Only one bursary will be awarded to any one person.

A short letter (two hundred to two hundred and fifty words) giving an objective evaluation of your goals in life and your involvement in and contribution to the following, as appropriate:

- high school;
- community;
- Reserve Force; or
- Cadet organization.

Proof of registration/admission to a post secondary academic institution is required.

A copy of your most recent academic transcript.

A letter of recommendation from your academic institution, person of authority, or Commanding Officer.

Applications:

Please send the completed application with the required attachments by 30 Sep 2021 to:

Bursary Committee Chair

The Royal Alberta United Services Institute

C/O Mewata Armoury

801 – 11th Street SW, Calgary, AB T2P 2C4

Email: admin@rausi.ca

Bursary Application

Incomplete applications will not be considered. The decision making body will consist of a three-person subcommittee from the RAUSI Board of Directors. Results will be announced in December.

Battalion Motto

A competition was held when 14 (Calgary) and 15 (Edmonton) Service Battalions were tactically regrouped to create 41 Service Battalion. Proposed by MWO Darren Evans, and given final approval, the motto of the Battalion is the Latin Phrase "Vitae Vena in Certamine Proelii". This translates to "The Life Blood in Battle". This motto is called out by all soldiers when the Battalion is toasted at Mess Dinners and other ceremonial events.

Battalion Drink

The Battalion drink is traditionally consumed at the Battalion Birthday Celebrations.

It is comprised of equal parts of the following:

a. Belgian Beer: To remember the service of the Battalion in its first actions at Ypres, Belgium, during the First World War (For all 41 Svc Bn antecedent members who served during the First World War).

b. Normandy Cider: To remember the service of the Battalion during the Normandy campaign of the Second World War (The Battalion has in its antecedent units, the 4th Armoured Division Petrol Company (RCASC) and the 3rd Division Ordnance Park (RCOC).

• Italian Grappa: A small amount of Italian Grappa is added to remember the service of the Battalion during the fighting in Italy during the Second World War (The Battalion has in its antecedent units, the 1st Canadian Infantry Brigade, RCASC).

RESOURCES

CAF Services

Canadian Forces Member Assistance Program
1-800-268-7708

CF Morale and Welfare Services
<https://www.cfmws.com/Pages/splash.aspx>

**Support Our Troops
(Emergency Financial Services)**
<https://www.supportourtroops.ca/>

Family Information Line
1-800-866-4546

Financial Assistance

**Canada Emergency Response Benefit
Canada Emergency Wage Subsidy
Canada Child Benefit**

See Service Canada or CRA on-line.

Canada Student Loan Payments
<https://www.csnpe-nslsc.canada.ca/>

**Alberta 211 Community and Social Services
Help Line**
<https://www.ab.211.ca/>

**Canadian Defence Community Banking/ BMO
Financial Relief Program**
<https://www.bmo.com/main/personal>

41 Service Battalion Leadership Team

Commanding Officer

- Lieutenant-Colonel Graham Longhurst

Deputy Commanding Officer

- Major Steven Ball

Regimental Sergeant Major

- Chief Warrant Officer John MacCormack

Officer Commanding Headquarters Company

- Major Sarah-Jo Doucet

Headquarters Company Sergeant Major

- Warrant Officer Adam Van Der Gulik

Officer Commanding 14 Service Company

- Major Julie Helferty

14 Service Company Sergeant Major

- Master Warrant Officer Steven Klein

Officer Commanding 15 Service Company

- Capt Jordan Bannerman

15 Service Company Sergeant Major

- Master Warrant Officer Dan Hyrycyk

Submissions

We ask and encourage everyone to submit articles, photos and ideas to grow this publication. This is your newsletter about you...as a Battalion and as individuals. We wish to grow our submissions and audience to include all the Cadet Units, our alumni, and, of course, our serving soldiers.

Please send all Newsletter submissions for 2021 Q3, no later than 15 Sep 2021 to MWO Andrew Gordey at andrew.gordey2020@gmail.com. We wish to improve the publication date of the Newsletter. Photo credits and sources will be stated as available.

Visit us at:

<https://www.41service.com/>

Facebook – 41 Service Battalion

<https://www.facebook.com/groups/181453809475/>

Twitter

@41service

Regimental Standing Orders

<https://www.41service.com/regimental-book>

Become a member:

Royal Canadian Legion
<https://www.legion.ca/>

SAMIES – International Order of Old Bastards
<https://samiesoob.com/>

Canadian Forces Logistics Association
<https://www.cfla-afc.org/>

Edmonton United Services Institute
<https://eusi.ca/>

Royal Commonwealth Society of Edmonton
<https://www.rcsedmonton.com/>

Valour Canada
<https://valourcanada.ca/>

Canadian Blood Services & the Canadian Armed
Forcers – Partners for Life
<https://www.blood.ca/en>

EX ADVENTUROUS MUSTANG - Whitewater rafting in Golden, BC on the Kicking Horse River, 8 Jun 2019

